



Enfield County School for Girls

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Headteacher: Ms Jennifer Gumbrell

Gender and LGBTQ+ Equality Statement

Enfield County School for Girls is committed to gender and LGBTQ+ equality. It is determined to foster an academic, anti-discriminatory environment in which everyone is included, respected and empowered to fulfil their potential.

1. By raising and considering any issues relating to sex equality, gender equality and LGBTQ+ equality, which affects students through the student forum 'The V.O.I.C.E.
2. By promoting an inclusive, supportive working environment for staff and students, free from discrimination and harassment on account of sex, gender or sexual orientation. This includes ensuring greater clarity on harassment and complaint procedures; ensuring that gender and LGBTQ+ issues are considered in all appointments; and supporting students and staff, whatever their legal sex, in realising their potential and achieving full recognition for their work.
3. By ensuring inclusivity of lessons and providing unconscious bias training for all staff.
4. By expanding the work that is done during LGBT History month throughout the academic year (February)
5. By ensuring the curriculum promotes greater gender inclusivity in terms of content, approach and teaching materials.